Supplier Sustainability Standards.

Labor Standards
1. Observance of Human Rights
2. Free Choice of Employment
3. Ostracism of Child Labor
4. Equal Opportunities/Ban on Discrimination
5. Freedom of Association and Right to Collective Bargaining
6. Fairness in Pay, Working Hours and Social Benefits
7. Health and Safety at the Workplace

Business Ethics and Compliance
1. Adherence to Laws
2. Fair Competition
3. Avoidance of Conflicts of Interests
4. Safeguarding of Trade Secrets

Environmental Protection and Safety
1. Environmental Responsibility
2. Environmental Friendly Production
3. Environmental Friendly Products
4. Product Safety and Quality

Please support us by communicating the sustainability requirements to your suppliers, obligating them to comply with these and verifying their adherence.

Daimler AG
Stuttgart, Germany
https://daimler.covisint.com

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Sustainability. At Daimler, we understand sustainability as responsible corporate behavior that leads to long-term business success and is in harmony with the environment and society. That is why sustainability is explicitly anchored in our corporate strategy as a fundamental principle and an integral part of our activities.

Committed to the UN Global Compact. The Global Compact of the United Nations provides an important pillar for our sustainability activities. Through it we obligate ourselves to align our strategies and activities to universally recognized principles in the areas of human rights, labor standards, environmental protection and the fight against corruption. We have supported this initiative from the very beginning.

Moreover, we were the first automotive manufacturer to become a member of the LEAD Group of the Global Compact, which strives to establish standards for anchoring sustainability in business enterprises and to provide a role model for other participants in the Global Compact.

Anchoring.

Supplier Sustainability Standards. Our sustainability standards for suppliers summarize all our requirements for sustainable practices along the supply chain, human rights and social standards, business ethics and compliance, environmental protection and safety. The standards are included in the contractual conditions for producing suppliers and service providers worldwide.

The framework for our sustainable practices is provided by the key elements of the Daimler Supplier Network: Partnership, fairness, reliability and trust.

Transfer to the Supply Chain. We strive to ensure that the sustainability standards are observed along the entire supply chain. That is why we require our business partners to communicate the standards to their employees and to pass them on to their suppliers.

Many of the challenges associated with entrepreneurial sustainability cannot be addressed by individual companies alone – but require collaboration along the worldwide supply chains.

Implementation.

Dialog and Training. We support our business partners in the implementation of the Supplier Sustainability Standards with information, dialog and qualification training. The Daimler Supplier Portal is the central communication platform. [https://daimler.covisint.com](https://daimler.covisint.com)

Prevention and Risk Management. To identify possible sustainability risks at an early stage, we perform a targeted risk analysis at regular intervals. In addition, we review the compliance with our sustainability standards before the contract closing with a risk-based approach. In the event of a suspected or actual violation against the sustainability standards by a supplier, we follow an established escalation process.

Cooperation and Standardization. With the aim of further developing the effectiveness of sustainability measures in the supply chain, we are active in company- and industry-wide associations. Find out more: Sustainability.daimler.com

Contact: sustainability.procurement@daimler.com